

November 18th, 2021

Dear St. George Community,

As you know, St. George Episcopal School (SGES) is undertaking a search for the next Head of School to succeed Rob Devlin, who has accepted the role as the Executive Director of the Southwest Association of Episcopal Schools (SAES) after 17 years of exceptional leadership and service to our Church and School.

Our first task as the SGES Board of Directors was to select a search consultant to help guide our community through this leadership transition and to source the best talent for SGES's search. In addition to a top-notch reputation, experience with Episcopal Schools similar to SGES, and a broad reach in the market, we sought a firm that understands and values SGES's Episcopal identity and culture. Ultimately we wanted a team who would serve as excellent ambassadors for SGES with prospective Head of School candidates.

We are pleased to announce that SGES has engaged Resource Group 175 (RG175), a leading independent school search firm, as its partner on this journey. Consultant Doreen S. Oleson will work with us to help steer the search process, recruit candidates, and hire an outstanding next Head of School. Doreen and RG175 have conducted many successful Episcopal School searches, including the National Association of Episcopal School Executive Director search and several key Episcopal Head of School searches in Texas, Louisiana, Florida, and the Southwest. With that baseline knowledge, we feel they are uniquely well-situated to develop a nuanced understanding of SGES today, based on deep engagement with our community, and to carry that message outwards in the search.

During the week of November 30, 2021, Doreen will be conducting a number of open forums and interviews on the SGES campus with members of SGES's many constituencies, including faculty, staff, students, parents, alumnae/i, trustees, and administrators. Her objective will be to understand SGES from the perspectives of those who lead, teach, and learn here and those who entrust their children to SGES. She will listen to our community's vision for SGES's next chapter, and our views as to the professional and personal attributes that will be most important in our next Head of School.

Doreen and RG175 will also assist SGES in forming a Head of School search committee. The committee will be chaired by Lindsay Blanton, the President of the Board of Directors for the past 4 years and a proud parent of two SGES alumni.

In addition to these interviews and open forums, all community members will soon be encouraged to participate in an online survey to share thoughts about SGES's essential qualities and the opportunities for SGES as it begins this next phase of our journey.

Please keep an eye out for invitations to participate and share your feedback. We want to hear from you! Community input will be critical to the development of the position statement that will be used by RG175 to recruit prospective candidates this fall.

We will continue to update the community regularly as we move forward. We invite your feedback and questions throughout the search. You can reach the Search Committee at: **[board@saintgeorgeschool.org](mailto:board@saintgeorgeschool.org)**.

In addition, we have launched a Head of School Search page on the SGES website this week. This page will be updated routinely and will include frequently asked questions, timelines, and all communications and other information shared to date. Please visit the page at:

**<https://saintgeorgeschool.org/head-of-school-search>**

As a Board of Directors who are deeply committed to our church and school community, we are honored to serve SGES as stewards of this process.

Sincerely,



Lindsay C. Blanton III  
President of the Board of Directors  
St. George Episcopal School